

## Workplace Innovation Resources

Below are a few recommended resources related to innovation and workplace culture.

### Organizational Development

*The Practice of Adaptive Leadership* by Ronald Heifetz, Alexander Grashow, & Marty Linsky

*Immunity to Change* by Robert Kegan and Lisa Laskow Lahey

*Good to Great* by Jim Collins

### Team Development

Clifton StrengthsFinder assessment

*The Five Dysfunctions of a Team & The Ideal Team Player* by Patrick Lencioni

### Coaching

*The Advice Trap & The Coaching Habit* by Michael Bungay Stanier

*Coach the Person Not the Problem* by Marcia Reynolds

*The Heart of Laser-Focused Coaching* by Marion Franklin, MS, MCC

*Helping People Change* by Richard Boyatzis, Melvin Smith, & Ellen Van Oosten

### Innovation

*Eat, Sleep, Innovate* by Scott D. Anthony, Paul Cobban, Natalie Painchaud, and Andy Parker

*Think Again: The Power of Knowing What You Don't Know* by Adam Grant

MIT Sloan: [Design Thinking, Explained](#)

[Cowan+ Venture Design Resources \(similar to design thinking\)](#)

Harvard Business Review: [How Senior Executives Find Time to Be Creative](#)

Harvard Business Review: [Innovation Starts with Defining the Right Constraints](#)

Harvard Business Review: [How One Insurance Firm Learned to Create an Innovation Culture](#)

[UVA Darden School of Business Design Thinking & Innovation Courses](#)